



TITAN GROUP



Executive Benefits Group

Invite You to Attend our NEW Workshop

## Tax Exempt Entities: Managing the Executive Compensation Process

February 4, 2009

For Tax Exempt Entities, managing the Executive Compensation Process has just become more important than ever. Not only is there the challenge of attracting and retaining talented leadership, but also the Internal Revenue Service is shining a spotlight on compensation practices. The new Form 990 brings a new focus on executive compensation. In addition, the IRS recently announced that it was sending "compliance questionnaires" to a cross section of colleges and universities requesting information on several items, including how the compensation of highly compensated employees is determined.



We are seeing the principles of transparency and accountability promoted by the government in the private sector being applied to Tax Exempt Entities. How does your organization address or plan to address these challenges?



**Who should attend?** Topics covered are those that are suitable both for **top executives and for board members** charged with leadership responsibility for **501(c)(3) and 501(c)(4) organizations**. Come join us for a workshop on essential compensation issues. Our experience working with the Executive Compensation Process in tax exempt organizations and public companies will provide attendees with valuable insight.

### How to Register:

Register by email:  
Shelley@TitanHR.com

or by phone:  
Titan (804) 754-8330  
Please RSVP by Monday,  
January 26, 2009

### Where and When:

**Date:** Wednesday, February 4, 2009  
**Cost:** \$50.00  
**Time:** 8:30 - 9:00am Registration / Light Breakfast  
**9:00 - 11:00am Workshop / Q & A**  
**Place:** Westwood Room  
The Westwood Club  
6200 West Club Lane, Richmond, VA 23226